

FILED: January 16, 2026

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 24-2035
(1:23-cv-00854-TDS-LPA)

GINGER RHOADS; SCOTT RHOADS; WAYLON ETHRIDGE; ASHLEY
ETHRIDGE

Plaintiffs - Appellants

v.

GUILFORD COUNTY, NORTH CAROLINA; GUILFORD COUNTY
DEPARTMENT OF SOCIAL SERVICES; SHARON BARLOW, in her Capacity
as Director of Guilford County Department of Social Services; GAIL SPINKS;
CHRISTINA HAIK; KAREN WILLIAMSON; LORI GERSHON; RACHEL
COOLEY; DSS SUPERVISOR DOE #1, in their individual capacities and official
capacities as employees of Guilford County Department of Social Services; DSS
SOCIAL WORKER DOE #1, in their individual capacities and official capacities
as employees of Guilford County Department of Social Services

Defendants - Appellees

J U D G M E N T

In accordance with the decision of this court, the judgment of the district
court is affirmed.

This judgment shall take effect upon issuance of this court's mandate in

accordance with Fed. R. App. P. 41.

/s/ NWAMAKA ANOWI, CLERK